



Phillips Academy
ANDOVER

**VIRTUAL: A Conversation with Torrence N. Boone '87
and Kayla A. Thompson '15**



Torrence N. Boone '87

As vice president of Global Client Partnerships at Google, Torrence Boone is responsible for driving the technology company's strategy and multibillion dollar business across a portfolio of the world's largest global advertisers. He also co-leads Google's New York office, the second largest in Google's network. Boone is recognized not only as a leader in the industry, but also as an advocate for ethnic diversity and inclusion in education and business. He is the former President of the NY board of Citizen Schools, a national education reform organization. Boone is also a corporate director for Macy's and a former corporate director for Finish Line, a national specialty retailer. While a student at Andover, Boone was involved in dance, music, and theatre. He was president of the debate club and active in CAMD

and Af-Lat-Am, organizations that "helped ground me and were critical in allowing me to extract the full power of the Andover experience," he says. As an alumnus, Boone became a member of the Alumni Council (1995–1999) and volunteered as a career mentor and an IRT (Institute for Recruitment of Teachers) Advisory Board member. He also played a key role in organizing Af-Lat-Am's 50th anniversary celebration in 2018. In acknowledgement of the guidance counselor at Baltimore's Roland Park Jr. High School responsible for matriculating a large number of minority students to Andover, Boone recently endowed the Marie Bessicks Scholarship Fund. Boone holds a BA in economics with honors from Stanford University, and a MBA from Harvard Business School. Awards and honors include: Financial Times, UPstanding Power List; Savoy Magazine, Top 100 Most Influential Blacks in Corporate America and Power 300 Most Influential Black Corporate Directors; One Hundred Black Men, Inc., Corporate Award; and A Better Chance, DreamBuilder Award.



Kayla A. Thompson '15

Kayla Thompson '15 also works at Google as a Business Associate on their Strategy & Operations team within Ads Marketing. Kayla joined Google after a two-year stint at McKinsey & Company as a Business Analyst. There she was focused on data and tech strategy and early stage product development, particularly within commercial real estate and healthcare. Prior to joining corporate America, Kayla lived overseas in Tokyo, Japan and Kisumu, Kenya while she conducted independent research investigating the relationship between race and political polarization and felon disenfranchisement laws in the context of 2016 US politics. Her research skills were also put to use in a Molecular Biology Lab where she designed, conducted, and formally presented research that tested the neuroprotective efficacy of Eicosanoyl-5-hydroxytryptamide (EHT) against glutamate-induced neurotoxicity. The Institute for the Recruitment of Teachers (IRT) at Andover benefitted from her skills during her Andover summers when she researched the employment information of IRT alumni in order to create a stronger alumni network.