CUSTODIAN (Full Time)

Phillips Academy seeks full-time custodians to clean and maintain Academy buildings. Valid driver’s license, personal vehicle for on-campus transportation and full background check required. Full-time position, Monday through Friday both day and night shifts available, with “on-call” status and overtime as required. Prior floor care and cleaning experience preferred.

When emergencies and/or extreme weather conditions occur, the functions of this job may be deemed essential, and employee must report to work and/or remain on duty during their regularly scheduled work hours or the work hours designated by their supervisor. Supervisor will inform the employee when the functions are essential.

If interested, please submit resume to hr@andover.edu. Review of resumes upon receipt.

As the COVID-19 pandemic persists, our top priority is safety. Accordingly, the Academy will require, subject to disability and religious accommodation exceptions under federal and state law, that all employees be fully vaccinated against COVID-19. This includes the Covid-19 Booster by February 1, 2022, or 5 months after completing the primary vaccination series with Pfizer or Moderna, or 2 months after receiving the J&J/Janssen vaccination.

Phillips Academy is pleased to offer a comprehensive benefits package, which include group medical/dental, generous employer contributions to HSA/HRA for eligible employees, 403(b) retirement plan, vacation/personal and illness bank paid time off as well as many other benefits.

Phillips Academy is an equal opportunity employer. Phillips Academy is an intentionally diverse and inclusive residential community “committed to creating an equitable and inclusive school in which students from diverse backgrounds, cultures, and experiences—including race, ethnicity, nationality, gender, socioeconomic class, sexual orientation, gender identity, religion, and ability—learn and grow together.” The ideal candidate supports the inclusive and diverse nature of the community. Any offers of employment will be contingent upon successful CORI/SORI and fingerprinting background checks as well as unrestricted authorization to work in the United States.