

## Phillips Academy Andover NON SIBI SAFETY PLEDGE

One of our three main community values is Non Sibi, "not for self," and now, more so than ever, it is imperative that we each fully commit to taking responsibility for the care and well-being of our community. Anyone, including adolescents, can contract and spread the SARS-CoV-2 virus to others, even without exhibiting symptoms. COVID-19 can lead to health complications including but not limited to serious illness, long-term health consequences, and death. The Andover community intersects with the surrounding towns, where day students, faculty, and staff may reside, and adherence to safety precautions affects those communities in addition to the people living, studying, and working at Andover. Adhering to guidelines around mask use, physical distancing, handwashing, symptom-monitoring, testing, and contact-tracing may reduce the risk of transmission. Our community's health and safety depend upon the cooperation of ALL community members.

By making the choice to return to campus and signing this NON SIBI Safety Pledge, the student is indicating his/her/their willingness to adopt behaviors and comply with safety protocols that advance our collective ability to reduce the transmission of COVID-19. By signing the NON SIBI Safty Pledge, the student **understands and agrees that any failure to comply with Andover's health and safety protocols will result in, at a minimum, the student's immediate removal from campus and conversion to off-campus status.**

Placing the health and wellbeing of our community at the forefront, the student pledges to engage in campus life in ways that demonstrate the student's NON SIBI commitment to the greater good. The student's signature on the NON SIBI Safety Pledge confirms the student's commitment to doing their/her/his part and meeting the obligations to the Andover community. Specifically, the students commits to the following:

### Testing and Contact Tracing

- I will participate in regular, routine COVID-19 testing, including testing prior to/upon arrival and during my time on campus.
- I will participate in the contact tracing program as requested and I will share complete and honest information with contact tracers about others who may be exposed.

### Self-Isolation and Self-Quarantine

- If I test positive for COVID-19 and am required to isolate, or I learn that I have come into close contact with someone who has tested positive for COVID-19 and am required to quarantine, I will follow Andover's instructions which may include remaining in my residence (on or off campus) or relocating to another campus space for a designated number of days.

### Health and Hygiene

- I will complete Andover's health and safety orientation program as part of my return to campus.
- I will screen myself daily for symptoms, and if I have any symptoms, I will immediately call the Sykes Wellness Center and will comply with the medical instructions I am given. An up-to-date list of COVID-19 symptoms may be found [here](#).
- I will be vaccinated with the seasonal influenza vaccine when vaccinations become available at the Sykes Wellness Center.
- I will practice good personal hygiene consistent with public health protocols, such as frequent hand washing for at least twenty seconds, use of hand sanitizers before and after leaving campus buildings, and wiping down surfaces myself when arriving at and upon leaving a communal or community space.
- I will abide by protocols Andover establishes for hygiene in the use of shared bathrooms.

### Physical Distancing, Face Coverings and other Behavioral Requirements

- I will maintain physical distance (six feet) from others whenever possible, with the understanding that I do not have to maintain six feet distance from the members of my dorm pod (once we have received permission).
- I will observe physical distancing within dining halls and all dining service protocols.
- I will wear an appropriate face covering when I leave my house/dorm room (i.e. in all shared community spaces, including classrooms, hallways in academic and residential buildings, residential and academic common areas, laboratories and libraries, and outdoor campus spaces; while in transit between classes, on campus pathways; and during meetings or gatherings with members of our community).
- I will follow directional signs on pathways and in buildings.
- I agree to refrain from organizing, hosting, or attending events or other social gatherings that may cause risk to me and other members of our community.
- I will not invite or host visitors to or on campus.
- Out of respect for the health and safety of the Andover and surrounding communities, I will follow protocols to limit exposure established by the Commonwealth of Massachusetts and/or the Town of Andover.
- I will act in ways that reveal my care and respect for the members of our community and members of our surrounding communities.
- I will treat my peers, faculty, and staff with the respect every human being deserves and not promote, participate in, or allow any discriminatory behaviors against people of certain ethnic backgrounds as well as anyone perceived to have been in contact with the virus.
- Recognizing that this is a stressful and overwhelming time, I will also do what I can to support others in my community by listening and assisting when I can.
- I will employ patience and understanding, knowing that this is a dynamic situation. I will adjust to comply with revised protocols, as deemed necessary by the school.

All students must complete the NON SIBI Safety Pledge and parents must also sign to confirm that the parent has discussed the expectations and the reason behind them and will support Andover's policies and protocols and respect Andover's responsibility to do what is best for the entire community.

If you have questions regarding this policy and the student/parent completion of the pledge, please contact the [deanofstudentsoffice@andover.edu](mailto:deanofstudentsoffice@andover.edu).